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## TRUCK HERO INC., HIRES TOM GOULET AS EXECUTIVE VICE PRESIDENT OF HUMAN RESOURCES

ANN ARBOR, MICHIGAN, March 6, 2019– Truck Hero, Inc., the market leader for a wide range of functional truck and Jeep® accessories, announces the appointment of Tom Goulet as Executive Vice President of Human Resources, reporting to the company’s President and Chief Executive Officer, Bill Reminder.

Tom’s role will oversee all Human Resources departments and activities for Truck Hero and its family of brands and will be responsible for the development and implementation of the organization’s Human Resources strategy.

*“Tom has a proven track record of creating world class Human Resource organizations and leading key initiatives including talent acquisition/management, workforce planning, mergers & acquisitions and continuous improvement,” said Reminder. “He is a crucial addition to our executive leadership team and will be vital to supporting our business and growth initiatives.”*

Tom joins Truck Hero with more than 20 years of experience leading complex Human Resources organizations and enterprise-wide initiatives. Tom has held positions of increasing responsibility, most recently with Johnson Controls as the Vice President of Human Resources – Global Service and Solutions. Tom’s prior leadership positions include Vice President of Human Resources – Global Integration Supply Chain for Johnson Controls, Vice President of Human Resources for Thermo Fisher Scientific, Scientific Instruments Division and Vice President of Human Resources for PerkinElmer,

Optoelectronics. Tom held HR Director roles for PerkinElmer, Asia and Norwest Corporation and HR Manager roles for Honeywell International, Allied Signal and Asea Brown Boveri.

Tom holds a Master's degree in Labor/Industrial Relations and Human Resources from Michigan State University and Bachelor's degrees in Communications and Anthropology from the University of California – Santa Barbara.

### **About Truck Hero, Inc.**

Headquartered in Ann Arbor, MI, Truck Hero provides consumers a full range of truck bed covers and other truck and Jeep accessories with market leading functionality, engineering, quality, and design. The breadth of Truck Hero's product offering is vast, including: hard and soft truck bed covers, truck caps, bed liners, floor liners, steps, suspension kits, Jeep® parts and off-road accessories. Truck Hero's industry leading family of brands includes Advantage, A.R.E., BAK, BedRug, Extang, Husky Liners, N-FAB, Omix-ADA, Retrax, Rugged Liner, Rugged Ridge, Superlift, TruXedo, UnderCover and an online retailer, RealTruck. All of the companies in the Truck Hero family are recognized as premier brands and are leaders in product innovation. For more information, please visit our website at [truck-hero.com](http://truck-hero.com).

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